

OCCUPATIONAL HEALTH & SAFETY POLICY

Recall is committed to the provision and maintenance of a safe working environment for the health, safety and welfare of our employees, contractors, labour hire employees, visitors and members of the public who may be affected by our work.

We rate continuous improvement in Occupational Health and Safety (OH&S) performance and the pursuit of Zero Harm as paramount in all aspects of business activity.

In order to achieve these objectives, Recall commits to:


- A risk management process of consistency through pro-actively managing OH&S risks through the identification of hazards, risk assessment and elimination of those hazards through a corrective action process in line with the nature of workplace activities and the scale of OH&S risks.
- As far as it is reasonably practicable to do so, comply with all relevant OH&S legislation and other requirements placed upon the Company from time to time or to which the Company otherwise subscribes.
- Establishing measurable objectives and targets for OH&S to ensure continual improvement aimed at elimination of work related injury and illness.
- Ensuring managers, team leaders and employees are held accountable and responsible for OH&S performance.
- Establishing an effective consultation process to ensure all employees, contractors and labour hire employees (if applicable) are included in the decision-making processes impacting on workplace health and safety.
- The provision of such information, instruction, training and supervision as may be necessary to ensure our employees can safely and competently carry out their work.
- The provision of adequate OH&S information and instruction for contractors and visitors.
- Compliance with all relevant Workers Compensation legislation and ensure the expeditious return to work of injured workers to pre-injury duties.
- Ensuring the Recall OH&S Policy is readily accessible within the workplace and that the Policy content is consistently and effectively implemented throughout all areas of business activity and on all sites.
- Creating a culture where Zero Harm is actively promoted through the example and ownership of safety leadership.

Recall acknowledges that all directors and managers have overall responsibility for guaranteeing a safe workplace and encourages the support and contribution of employees, contractors and other stakeholders.



Jose DaSilva
President Recall Australasia

Date: 7-1-09



David Mullins
Director Safety & Security ANZ

Date: 14-1-09